



KJTS GROUP BERHAD

(202201020004) (1465701-T)

(Incorporated in Malaysia)

ANTI-BRIBERY & ANTI-CORRUPTION POLICY

KJTS Group Berhad and its subsidiaries (“KJTS Group”) adopts a zero- tolerance policy against all forms of corruption and bribery. KJTS Group are committed to ensure the effectiveness of this policy being implemented towards all levels of the subsidiaries.

Scope of this policy are for the Employees of KJTS Group and all parties engaged by KJTS Group or performing work or services for or on behalf of KJTS Group. It is mandatory for all parties to comply with this policy when performing work or services.

In relation to Anti-Bribery & Anti-Corruption Policy, KJTS Group requires all employee and related parties to:

- Act lawfully, ethically and in the public interest
- Prohibit bribery and corruption; and
- Not tolerate illegal or unethical behaviour by clients, suppliers or by public officials.

KJTS Group shall provide avenues for its employees, any parties acting for and on behalf of members of the public to make reports on any improper conduct within KJTS Group.

KJTS Group will take stern disciplinary action against employees and terminate business transaction with any party found in breach of this policy.

This Anti-Bribery & Anti-Corruption Policy shall be reviewed as often as necessary.